

# CONFAB Report: Session V

- **Date:** 17th February 2017
- **Time:** 2:30pm to 5:00pm
- **Venue:** Seminar Room
- **Speaker:** Mr. Susanta Bose
- **Topic:** Competencies in the Corporate World; Inside the mind of the Interviewer
- **Number of participants:** 40

*"It is not death that most people are afraid of. It is getting to the end of life only to realise that you never, truly, lived."*

*~ Prince EA*

Greetings from the Department of Business Economics!

The much awaited, fifth session of CONFAB was held on 17<sup>th</sup> of February 2017. We invited Mr. Susanta Bose to be the speaker for the day. An alumnus of IIM Ahmedabad, IBS Hyderabad and Delhi University with 8 years of experience in teaching and academic administration, Mr. Bose is presently working as the Programme Director at GD Goenka World Institute - Lancaster University.



Mr. Bose, an undeniably charismatic personality, conducted the seminar in our college on the topics: 'Competencies in the Corporate World' and 'Inside the mind of the Interviewer'. He began his session by deriving an interesting correlation between humans and ice-bergs explaining how, we as humans have immense potential but are only able to bring about a meagre 10% of it to showcase.

However, the remaining 90% of it remains hidden just like the majority of an ice-berg remains submerged underwater. Further, he discussed the different kinds of competencies that exist and how important it is to work on competencies other than technical ones also like skills and knowledge.



He believes that a gradual shift in the mind frame of the HR Departments across all industries in the corporate world has been observed lately. The Talent Acquisition Heads have started to shift from not just judging a candidate by the 10% of his or her technical competency that is evidently visible but have also started to seek answers to the remaining 90% of the personality traits that a candidate possess which comprise of his goals, motives, values etc. This, they do by asking multi-layered, well thought over questions with well-defined answers to them. He also discussed the various questions that are likely to be asked in an interview and also gave suggestions on how to answer them. He explained the importance of preparation for an interview by explaining the true worth of the famous quote: “Chance favours the prepared mind.”



All in all, the session that he took was indeed an inspiring one. Throughout the session, he talked about how the key difference between successful and not so successful people lies in their work ethic. He encouraged everyone to start pushing for that extra mile from that very moment in whatever they do. Aryabhatta College was truly delighted to have Mr. Bose deliver such inspiring messages that are definitely going to fuel up our students yearning to excel not just in college but at life!

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